

## **Weapons Policy Addendum for West Virginia**

Per Marathon Petroleum Corporation's Weapons Policy, the use, possession or concealment of any weapon is strictly prohibited on Company premises. However, for West Virginia sites only, individuals over the age of 18 who legally own a firearm may store such firearm in his or her privately owned motor vehicle while in designated parking areas only on Company premises, if the following requirements are met:

1. At all times, the firearm must be lawfully possessed.
2. At all times, the firearm must be out of view from ordinary observation.
3. At all times, the firearm must be either: inside a locked vehicle; or in a locked truck, locked glove box, or other locked interior compartment; or in a locked container securely fixed to the vehicle; or secured and locked to the vehicle itself by the use of some form of attachment and lock.
4. Failure to abide by any of the foregoing requirements for storing a firearm in a privately-owned motor vehicle on Company premises will result in disciplinary action up to and including discharge.
5. Under no circumstances may any individual store a firearm in a company owned, leased or rented vehicle, even if he or she lawfully possesses such a firearm.
6. This Addendum applies to legally owned and lawfully possessed firearms only. All other weapons are prohibited (including those typically used for hunting) on Company premises.
7. All other aspects of Marathon Petroleum Corporation's Weapons Policy will apply and will be enforced. As such, all vehicles containing a firearm, ammunition or other weapons, are strictly prohibited from entering secured and restricted areas, except when carried or possessed by local, state or federal law enforcement agents in the performance of their official duties. In addition, no weapons are permitted on any Company premises other than specifically set forth herein.

**Addendum to Marathon Petroleum Corporation's Weapons Policy for West  
Virginia**

In order to comply with West Virginia state law, I hereby approve the attached Addendum to Marathon's Weapons Policy. Such Addendum shall be effective as of June 1, 2018.

Approved:

*James R. Anker*

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Senior Vice President  
Human Resources, Health &  
Administrative Services

*5/25/18*

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Date: