

Weapons Policy Addendum for Ohio

Per Marathon Petroleum Corporation's Weapons Policy, the use, possession or concealment of any weapon is strictly prohibited on Company premises. However, for Ohio sites only, individuals who hold a Concealed Handgun License¹ and who lawfully possess a firearm or ammunition may store such firearm or ammunition in his or her privately owned vehicle on Company premises, as long as the following requirements are met:

1. The individual must complete and have on file with Marathon's Security Operations Center or Human Resources (as determined by local management) a current Firearm Approval Form. It is the individual's responsibility to request the form and to ensure that it does not expire.
2. The individual must attest on the Firearm Approval Form that he or she holds a Concealed Handgun License,² and otherwise lawfully possesses a firearm or ammunition to be stored in his or her privately owned vehicle at the time the Firearm Approval Form is submitted. Any false statements made by the individual on the Firearm Approval Form will subject the offending individual to discipline up to and including discharge.
3. At all times, the firearm and ammunition must be hidden from plain view. While parked, the vehicle in which the firearm and ammunition are stored must also be locked, and the firearm and ammunition must be locked within the trunk, glove box or other enclosed compartment or container within the person's privately owned motor vehicle.
4. As determined by local management, a specific parking area, outside the secured and restricted area, may be designated for individuals storing firearms or ammunition in their vehicles. Individuals storing a firearm or ammunition in their vehicles must park only in such designated area(s).
5. When a firearm or ammunition is stored in an individual's vehicle, the individual must not return to his or her vehicle at any time during the day, other than to exit the premises, without first obtaining express authorization from his or her Supervisor, local Security, or local Human Resources.

Failure to abide by any of the foregoing requirements for storing a firearm or ammunition in a privately owned vehicle on Company premises will result in disciplinary action up to and including discharge.

¹ Peace officers and active duty members of the armed forces are not required to have a Concealed Handgun License.

² See footnote 1.

Under no circumstances may any individual store a firearm or ammunition in a Company owned, leased or rented vehicle, even if he or she lawfully possesses such items, and regardless of whether he or she has filed a Firearm Approval Form.

This Addendum applies to lawfully possessed firearms and ammunition only. All other weapons are prohibited (including those typically used for hunting) on Company premises regardless of whether a Firearm Approval Form has been filed.

Other than the process outlined above, all other aspects of Marathon Petroleum Corporation's Weapons Policy will apply and will be enforced.

Addendum to Marathon Petroleum Corporation's Weapons Policy for Ohio

In order to comply with Ohio state law, I hereby approve the attached Addendum to Marathon Petroleum Corporation's Weapons Policy. Such Addendum shall be effective as of March 20, 2017.

Approved:

Jawid R. Audeh

2/23/17
Date:

FIREARM APPROVAL FORM

Name (Please Print): _____

Date: _____

Concealed Handgun License No.³ (attach copy): _____

License Exp. Date: _____

Vehicle Make/Model: _____

Color: _____

License Plate No.: _____

State: _____

Parking Tag Number (if applicable): _____

Description of Firearm(s)—include firearm type, make, model and caliber:

In Ohio only, any individual who holds a Concealed Handgun License⁴ and who lawfully possesses a firearm or ammunition may store such firearm or ammunition in his or her privately owned vehicle after completing this form. By signing this form, the individual agrees to abide by the following requirements:

1. The individual must complete and have filed with Marathon’s Security Operations Center or Human Resources (as determined by local

³ Active duty members of the armed forces should attach a copy of valid military identification card and documentation of successful completion of firearms training. Peace officers should attach a copy of their law enforcement identification.

⁴ Active duty members of the armed forces and peace officers do not need a Concealed Handgun License.

management) a current Firearm Approval Form. It is the individual's responsibility to request the form and to ensure that it does not expire.

2. The individual hereby attests to being in lawful possession of the firearm and/or ammunition to be stored in his or her vehicle at the time this Firearm Approval Form is submitted.
3. At all times, the firearm and ammunition must be hidden from plain view. While parked, the vehicle in which the firearm and ammunition is stored must also be locked, and the firearm and ammunition must be locked within the trunk, glove box or other enclosed compartment or container within the person's privately owned motor vehicle.
4. If local management has designated special parking outside of the secure and restricted area, individuals storing a firearm or ammunition in their vehicles must park in the location(s) designated by their local management or security personnel.
5. When a firearm or ammunition is stored in an individual's vehicle, the individual must not return to his or her vehicle at any time during the day, other than to exit the premises, without first obtaining express authorization from his or her Supervisor, local Security, or local Human Resources.

This Firearm Approval Form shall be valid for 1 year or, if applicable, the term of the Concealed Handgun License if it is less than 1 year.

Any violation of the Company's Weapons Policy or procedures, or the requirements listed above, including a first offense, will subject an individual to discipline, up to and including discharge, or removal from the premises for non-employees.

I have reviewed and am responsible for following the Marathon Petroleum Corporation's Weapons Policy and the Weapons Policy Addendum for Ohio.

Signature

Date:

ID Badge No.

Approver's Signature

Date:

ID Badge No.