

## **Weapons Policy Addendum for Indiana**

Per Marathon Petroleum Company's Weapons Policy, the use, possession or concealment of any weapon is strictly prohibited on Company premises. However, for Indiana sites only, employees or contractors who lawfully possess a firearm or ammunition may store such firearm or ammunition in his or her privately owned vehicle on Company premises, as long as the following requirements are met:

1. At all times, the firearm or ammunition must be kept in a locked trunk, a glove compartment of the locked vehicle, or stored out of plain sight in the locked vehicle.
2. Under no circumstances may any employee or contractor store a firearm or ammunition in a company owned, leased or rented vehicle, even if he or she lawfully possesses such a firearm or ammunition.
3. This policy applies to lawfully possessed firearms and ammunition only. All other weapons are prohibited (including those typically used for hunting) on Company premises.

Failure to abide by the foregoing requirements for storing a firearm or ammunition in a privately owned vehicle on Company premises will result in disciplinary action up to and including discharge.

Other than the requirements outlined above, all other aspects of Marathon Petroleum Company's Weapons Policy will apply and will be enforced.

### **Addendum to Marathon Petroleum Company's Weapons Policy for Indiana**

In order to comply with Indiana state law, I hereby approve the attached addendum to Marathon's Weapons Policy. Such addendum shall be effective as of January 1, 2012.

Approved:

  
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12/22/2011  
Date: \_\_\_\_\_