

# PAYFLEX<sup>®</sup>

Save money when paying dental and vision costs

## PayFlex<sup>®</sup> limited purpose flexible spending account (LPFSA)

Want to reduce your taxable income and increase your take-home pay? Enroll in an LPFSA and start saving money on dental and vision expenses for you, your spouse and your tax dependents.

### Great reasons to enroll in an LPFSA

- Contribute pretax dollars from your paycheck, up to the Internal Revenue Service (IRS) limit of **\$2,650.\***
- Your full contribution is available at the start of the plan year.
- It works great with a health savings account (HSA), as it can help save your HSA dollars for future expenses.
- Eligible expenses may include:
  - Dental and orthodontia care, like fillings, X-rays and braces
  - Vision care, including eyeglasses, contact lenses and LASIK eye surgery

**Important note:** Some plans are designed with pre- and post-deductible phases. This means that before you meet your health plan deductible, funds are used for vision and dental expenses. Then, once you meet your health plan deductible, you can use funds to pay for all eligible health care expenses. Please confirm your plan details with your employer.

### Pay the PayFlex way

PayFlex makes it easy to pay for your eligible expenses.

- **Use the PayFlex Card<sup>®</sup>, your account debit card:** When you use the PayFlex debit card (if offered), your expense is automatically paid from your account.
- **Pay yourself back:** Pay for eligible expenses with cash, check or your personal credit card. Then submit a claim to PayFlex to pay yourself back. You can even have your payment deposited directly into your checking or savings account.
- **Pay your provider:** Use PayFlex's online feature (if offered) to pay your provider directly from your account.



### Keep it simple with the PayFlex Mobile<sup>®</sup> app

- Manage your account and view alerts
- Snap a photo of your receipts to submit claims
- View common eligible expense items, and more

Note: Some PayFlex cards are used only for certain expense items. Check your plan details to confirm.

\*Some employers may set a lower limit. Please check your plan details for how much you can contribute.

## Keep these things in mind

- View the IRS contribution limits and a list of common eligible expense items on the PayFlex member website.
- Flexible spending accounts (FSAs) have a use-it-or-lose-it rule. This means you'll lose any unused funds at the end of the plan year.
  - The run-out period gives you extra time to submit claims to pay yourself back.
  - If your plan has a grace period, you'll have additional days to use your funds.\*
  - If offered, you may be able to carry over up to \$500 to the next plan year. Check your plan details to confirm.
- You can update your contribution if you have a change in status.\*\*  
For example:
  - Legal marital status
  - Number of tax dependents
  - Employment status
  - Dependent coverage (for example, reached age limit, gain or loss of student status, or marriage)

## Quick tip:

When using your funds, don't forget to save your itemized statements and detailed receipts.

\*If your plan allows you to carry over unused health care FSA funds, the grace period doesn't apply.

\*\*You must apply for a change in your election through your employer. See your employer's Summary Plan Description for specific details about your plan.

## Questions?

Visit [payflex.com](https://payflex.com) or call us directly at **1-844-PAYFLEX (1-844-729-3539)**.

We're here to help Monday – Friday, 7 a.m. – 7 p.m. CT,  
and Saturday, 9 a.m. – 2 p.m. CT.

PayFlex Systems USA, Inc.

This material is for informational purposes only and is not an offer of coverage. It contains only a partial, general description of plan benefits or programs and does not constitute a contract. It does not contain legal or tax advice. You should contact your legal counsel if you have any questions or if you need additional information. In case of a conflict between your plan documents and the information in this material, the plan documents will govern. Eligible expenses may vary from employer to employer. Please refer to your employer's Summary Plan Description ("SPD") for more information about your covered benefits. Information is believed to be accurate as of the production date; however, it is subject to change. PayFlex cannot and shall not provide any payment or service in violation of any United States (U.S.) economic or trade sanctions. For more information about PayFlex, go to [payflex.com](https://payflex.com).

PayFlex Mobile® is a registered trademark of PayFlex Systems USA, Inc.

PayFlex Card® is a registered trademark of PayFlex Systems USA, Inc.