



## Marathon Petroleum Retirement Plan: Discount Rate for 2019 Legacy Plan Lump Sum Benefits

The interest rate used for determining legacy plan lump sum benefits paid to participants of the Marathon Petroleum Retirement Plan who are eligible for retirement under the terms of the plan (age 50 and ten years of vesting service) and elect to retire on January 1, 2019 will be 1%. The interest rate used for determining legacy plan lump sum benefits paid to participants who are eligible for retirement and elect to retire on or after February 1, 2019 and before January 1, 2020, will be 1%. Please note that January 1, 2020 retirements will also receive the 1% interest rate unless the 2020 interest rate is lower than 1%.

In addition, please be advised the interest credited to cash balance accounts in 2019 will be 3%.

Contact: Benefits Service Center, 1-888-421-2199